

Labor Market

The **Georgia Department of Labor** maintains a State Employment Security Office in Griffin. Currently, the office has on file over 10,000 active applicants of which more than 5,200 are within the age group of greatest ability (22-39).

Why is Griffin-Spalding home to such luminaries as Caterpillar and Hoshizaki as well as garnering the interest of high-tech corporations? We know that training and education are key components of the success of any firm, be it manufacturing, technological or in the realm of research and development. Fortunately, our location is such that employers have easy access to Griffin Technical College, Georgia Tech, Clayton College and State University, Georgia State College and so many other institutions...all within driving distance and several of which perform training on site for qualified industries!

In November 2011, according to Georgia Department of Labor preliminary estimates, there were 430,828 people in the civilian labor force in the Spalding County Labor Drawing Area. 386,267 are employed and 44,561 unemployed with an unemployment rate of 10.3%. This compares with Georgia's unemployment rate of 9.3% for the same month.

Spalding County manufacturers have received a good response when existing employees were asked to recommend people to apply for available jobs. They have found that they cannot adequately process and interview the large number of applicants who respond. Some plants have signs stating that applications are only taken on certain days of the week, or that applicants should apply at the Griffin office of the Georgia Department of Labor.

Major segments of the labor pool, in addition to currently unemployed workers with industrial experience, include recent high school and vocational school graduates, school dropouts and returnees from military service. In addition, potential job seekers include: workers now commuting out of Spalding County but wanting comparable employment near their homes, housewives who would work if suitable nearby jobs were available and workers who are employed in fast food restaurants, other service jobs or are otherwise currently under-employed for their skill level.

Civilian Labor Force Estimates November 2011 (Preliminary)

Labor Drawing Area	Labor Force	Employed	Unemployed	Rate
SPALDING COUNTY	28,271	24,776	3,495	12.4%
Butts County	10,065	8,914	1,151	11.4%
Clayton County	132,625	117,359	15,266	11.5%
Coweta County	60,564	55,247	5,317	8.8%
Fayette County	50,875	46,736	4,139	8.1%
Henry County	97,315	87,014	10,301	10.6%
Lamar County	8,040	7,025	1,015	12.6%
Meriwether County	9,338	8,141	1,197	12.8%
Monroe County	13,908	12,765	1,143	8.2%
Pike County	7,968	7,186	782	9.8%
Upton County	11,638	10,310	1,328	11.4%
AREA TOTAL	430,828	386,267	44,561	10.3%
GEORGIA TOTAL	4,749,053	4,309,288	439,765	9.3%

2010 Industry Mix

2010 Industry Mix - Spalding County

Industry	Employment	Percent
Transportation & Warehousing	267	1%
Wholesale Trade	972	4%
Finance, Insurance & Real Estate	732	3%
Manufacturing	3,379	15%
Government - Federal, State & Local	4,770	22%
Construction	727	3%
Services	8,535	39%
Retail	2,767	12%
Total	22,149	100%

2010 Industry Mix

