

Labor Market

The **Georgia Department of Labor** maintains a State Employment Security Office in Griffin. Currently, the office has on file over 10,000 active applicants of which more than 3,500 are within the age group of greatest ability (22-39).

Why is Griffin-Spalding home to such luminaries as Caterpillar and Hoshizaki as well as garnering the interest of high-tech corporations? We know that training and education are key components of the success of any firm, be it manufacturing, technological or in the realm of research and development. Fortunately, our location is such that employers have easy access to Griffin Technical College, Georgia Tech, Clayton College and State University, Georgia State College and so many other institutions...all within within driving distance, and several of which perform training on site for qualified industries!

In July, 2025, according to Georgia Department of Labor preliminary estimates, there were 512,671 people in the civilian labor force in the Spalding County Labor Drawing Area. 492,652 are employed and 20,019 unemployed with an unemployment rate of 3.8%. This compares with Georgia's unemployment rate of 3.6 % for the same month.

Spalding County manufacturers have received a good response when existing employees were asked to recommend people to apply for available jobs. They have found that they cannot adequately process and interview the large number of applicants who respond. Some plants have signs stating that applications are only taken on certain days of the week, or that applicants should apply at the Griffin office of the Georgia Department of Labor.

Major segments of the labor pool, in addition to currently unemployed workers with industrial experience, include recent high school and vocational school graduates, school dropouts and returnees from military service. In addition, potential job seekers include: workers now commuting out of Spalding County but wanting comparable employment near their homes, housewives who would work if suitable nearby jobs were available and workers who are employed in fast food restaurants, other service jobs or are otherwise currently under-employed for their skill level.

Civilian Labor Force Estimates July 2025 (Preliminary)

Labor Drawing Area	Labor Force	Employed	Unemployed	Rate
SPALDING COUNTY	31,441	30,206	1,235	3.9
Butts County	11,312	10,937	375	3.3
Clayton County	147,275	140,661	6,614	4.5
Coweta County	80,153	77,541	2,612	3.3
Fayette County	59,338	57,269	2,069	3.5
Henry County	130,612	125,504	5,108	3.9
Lamar County	7,716	7,345	371	4.8
Meriwether County	8,545	8,160	385	4.5
Monroe County	13,894	13,457	437	3.1
Pike County	9,593	9,276	317	3.3
Upson County	12,792	12,296	496	3.9
Area Total	512,671	492,652	20,019	3.8
GEORGIA TOTAL	5,385,528	5,190,979	194,549	3.6

2022 Industry Mix

2014 Industry Mix - Spalding County

Industry	Employment	Percent
Transportation & Warehousing	314	2%
Wholesale Trade	792	4%
Finance, Insurance & Real Estate	713	2%
Manufacturing	2,950	3%
Government - Federal, State & Local	5,123	22%
Construction	647	3%
Services	11,466	48%
Retail	2,800	11%
Unclassified	70	3%
Agriculture, Fishing & Hunting	22	1%
Total	24,897	100%

2022 Industry Mix

